

No. 11011/10/2018-NI-III
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
(IS-I Division, NI-III Section)

2nd Floor, MDCNS,
Room No. 21
India Gate, New Delhi
Dated: 15th February, 2019

To

The Secretary,
National Foundation for Communal Harmony,
Lok Nayak Bhawan,
New Delhi.

Subject: Amendment of Recruitment Rules (RRs) for the post of Secretary in the NFCH.


Sir,

In supersession of this Ministry's letter No. 11011/24/2014-NI-III dated 10.04.2014 on the subject mentioned above, a revised Recruitment Rules (RRs) for the post of Secretary in the National Foundation for Communal Harmony (NFCH) duly approved by the Hon'ble Home Minister in his capacity as Chairman of the Governing Council of the NFCH are enclosed.

2. The Recruitment Rules will take effect from 12.02.2019.

Encl.: Ammended RR.s.

Yours faithfully,


(Ravi Shanker)
15/2/19

Under Secretary to the Govt. of India
Tel. No. 23075283



Dep. No. 192-NFCH
19/2/2019

RECRUITMENT RULES FOR THE POST OF SECRETARY, NATIONAL FOUNDATION FOR COMMUNAL HARMONY

Name of Post	Number of Post	Classification of the post	Level in pay Matrix	Selection post or Non-Selection post	Age limit for direct recruit	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Secretary	1(ONE) (1992)	Not applicable	Level 14 (Rs.1,44,200– 2,18,200).	Not applicable	Not applicable	Not applicable

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	Deputation or Contract basis	<p>(A) Deputation: Officers from All India Services/Central Group A Services/Central Autonomous bodies with further following conditions:-</p> <p>(a) holding analogous post in the cadre on regular basis; or</p> <p>(b) With three years regular service in Pay Level 13 (Rs.1,18,500-2,14,100) or with two years regular service in Pay Level 13A (Rs.1,31,100-2,16,600) in the cadre.</p> <p>Age limit: The maximum age limit for appointment by deputation shall be 'not exceeding 56 years' on the last date of receipt of applications.</p> <p>Experience: At least 15 years experience in dealing with administration/community development/ social work.</p> <p>Period of Deputation: The period of deputation including the period</p>	Not Applicable	Not applicable

			<p>of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 3 years which may be extended maximum up to 5 years.</p> <p>(B) Contract:</p> <p>Age limit : The maximum age limit for appointment by contract shall be 'not exceeding 60 years' on the last date of receipt of applications.</p> <p>Qualification and Experience:</p> <p>Person with Graduate degree preferably in Social Sciences/ Public Administration or any other discipline with at least 15 years experience in dealing with administration/ community development/ social work in Central Government/State Government/ PSEs/ Registered NGOs.</p> <p>Note: The services of the incumbent on contract shall be initially for a period of two years and can be further extended for another year subject to requirement and satisfactory performance.</p>		
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No. 11011/11/2018-NI-III
Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya
(IS-I Division, NI-III Section)

2nd Floor, MDCNS,
Room No. 21
India Gate, New Delhi
Dated: 14th February, 2019

To

The Secretary,
National Foundation for Communal Harmony,
Lok Nayak Bhawan,
New Delhi.

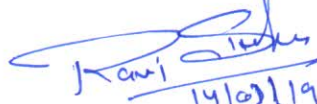
Subject: Amendment of Recruitment Rules (RRs) for the post of Joint Secretary-cum-Finance Officer in the NFCH.

Sir,

In supersession of this Ministry's letter No. 11011/19/2014-NI-III dated 13.10.2014 on the subject mentioned above, a revised Recruitment Rules (RRs) for the post of Joint Secretary-cum-Finance Officer in the National Foundation for Communal Harmony (NFCH) duly approved by the Hon'ble Home Minister in his capacity as Chairman of the Governing Council of the NFCH are enclosed.

2. The Recruitment Rules will take effect from 12.02.2019.

Yours faithfully,


14/02/19
(Ravi Shanker)

Under Secretary to the Govt. of India
Tele No. 23075283

Encl.: Ammended RR's.

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19/02/19
Secty NFCH



*Please examine and
put up on file*
A.S.(S.D.)

RECRUITMENT RULES FOR THE POST OF JOINT SECRETARY CUM FINANCE OFFICER, NFCH

Name of Post	Number of Post	Classification of the post	Level in Pay Matrix	Selection Post or Non-Selection Post	Age limit for direct recruit	Educational and other qualifications required for direct recruits
1 Joint Secretary-cum-Finance Officer	2 1(ONE) (1992)*	3 Not applicable	4 Level 12 (Rs.78,800 -2,09,200)	5 Not applicable	6 Not applicable	7 Not applicable

*Subject to variation depending on workload.

Whether age & educational qualifications prescribed for direct recruit will apply in the Case of Promotes	Period of Probation, If Any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/absorption to be made	If a Departmental Committee exists, what is its composition.	Circumstances under which UPSC is to be consulted in making recruitment
8	9	10	11	12	13
Not applicable	Not applicable	Deputation or Contract basis	<p>(A) Deputation: Officers from All India Services/Central Group 'A' Services/Central Autonomous bodies with further following conditions. (a) Holding analogous post in the cadre on regular basis; or (b) With five years regular service in Level 11(Rs.67700 -208700) of the Seventh Pay Commission pay matrix (pre revised scale of PB-3: Rs.15600-39100 with Grade Pay of Rs.7,600) in the cadre.</p> <p>Age limit: The maximum age limit for appointment by deputation shall be 'not exceeding 56 years 'on the last date of receipt of applications.</p> <p>Experience: At least 5 years experience of handling administrative and finance related work.</p> <p>Period of Deputation: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/</p>	<p>Screening Committee/ Selection Committee: 1. Addl. Secretary(MHA)-Chairman 2. Pr. CCA (Home) – Member 3. Jt. Secretary (IS-I) – MHA – Member 4. Secretary, NFCH – Member</p> <p>Note: - The Members of the above Committee will act as Members of the screening Committee/ Selection Committee as the case may be to select candidate for the post of Joint Secretary-cum-Finance Officer in NFCH.</p>	Not applicable

			<p>department of the Central Government shall ordinarily not exceed 3 years which may be extended maximum up to 5 years.</p> <p>(B) Contract:</p> <p>Age limit : The maximum age limit for appointment by contract shall be 'not exceeding 60 years' on the last date of receipt of applications.</p> <p><u>Qualification and Experience:</u></p> <p>Person with Graduate degree in any discipline with at least 5 years experience of handling administrative and finance related work. He should have at least 15 years experience of working in Central Government/ State Governments/PSEs / registered NGOs at senior level out of which preferably at least 2 years experience in handling intercommunity conflicts relating to communal/ caste, ethnic and terrorist violence at field/policy making level with ability to liaise with Central/State Government Depts. District level functionaries, etc...</p> <p>Note: The services of the incumbent on contract shall be initially for a period of two years and can be further extended for another year subject to requirement and satisfactory performance.</p>			
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